

SEEKING AND LEARNING TRUTH

SALT

*Charlotte*

# Handbook

S.A.L.T. Home Educators, Inc.  
August, 2016



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SALT Bylaws last amended August of 2016

SALT Handbook and all within last amended August of 2016

## **Welcome!!**

Welcome to the SALT Group where we are Seeking and Learning Truth. This Handbook has pertinent information to aid you in homeschooling. Please read through it at your earliest convenience.

There are, however, some important areas you should read as soon as possible:

1. SALT Statement of Faith
2. SALT Bylaws
3. SALT Policies
4. SALT Code of Conduct
5. State Law Regarding Home Schooling

SALT is your homeschool family. We all work together as a team serving one another. This group is designed for mutual support and sharing of ideas and information. We are not a co-op, and do not teach our members' children as a group. We do, however, encourage families to work together and cooperate in the teaching of all of our children. No one of us is more important than the other. Please feel free to contribute any ideas or talent to our group. This will greatly enhance it. We value your input.

Thank You and God bless!

## **SALT**

### **Requirements for SALT**

1. All members must sign a Statement of Faith.
2. All members must adhere to Bylaws of SALT
3. All members must abide by the Code of Conduct during any and all SALT functions
4. There will be annual dues of \$15.00 per family for new and returning members who reapply before May 31. After May 31, returning members pay \$25.00 through June 30<sup>th</sup> and after June 30<sup>th</sup> the fee will go up to \$30.00. If applications and fees have not been received before August 1<sup>st</sup> names will be removed from the yahoo group and facebook page.

The leadership of this group is structured from the verses in Ecclesiastes 4:9-12 "Two are better than one because they have a good return for their labor. 10For if either of them falls, the one will lift up his companion. But woe to the one who falls when there is not another to lift him up. 11Furthermore, if two lie down together they keep warm, but how can one be warm alone? 12And if one can overpower him who is alone, two can resist him. A cord of three strands is not quickly torn apart."

This is why there is a three-person Shepherding Board and a three-person Counseling Advisor Board. We have bylaws written for the purpose of defining how the group is structured, the term of office for the leaders and how they are chosen. These will be included in the SALT Handbook. (If you would like to read the bylaws before you join a copy will be supplied.) If you have any questions please contact one of your SALT board members.

## **Statement of Faith**

A requirement for SALT membership is adherence to the following Statement of Faith:

1. We believe the Holy Bible to be the inspired, the infallible, authoritative Word of God (2 Timothy 3:16-17)
2. We believe that there is one God, eternally existent in three persons: Father, Son, and Holy Spirit (Matthew 28:19, 2 Corinthians 13:14, Ephesians 4:4-7, John 1:1-14).
3. We believe in the Deity of our Lord Jesus Christ(John 1:1), in His virgin birth (Isaiah 7:14, Matthew 1:22-23, Luke 1:26-38, Luke 2:1-20), in His sinless life (2 Corinthians 5:21; 1 John 3:5, 1 Peter 2:22), in His miracles (Matthew-John), in His vicarious and atoning death through His shed blood(Isaiah 53:5,1 Peter 2:24, Romans 3:21-26), in His bodily resurrection (Matthew 28), in His ascension to the right hand of the Father(Mark 16:19, Hebrews 1:1-4), and in His personal return in power and glory(Matthew 25:31-33, Revelations 19:11-16).
4. We believe that for salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential (John 3:3) and that salvation is received by grace through faith in our Lord Jesus Christ as Savior and Lord over our lives (Ephesians 2:8-9).
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and to perform good works (John 14:15-17, John 14:26).
6. We believe in the resurrection of both the saved and the lost. They that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation (John 5:25-29).
7. We believe in the spiritual unity of believers in our Lord Jesus Christ (1 Corinthians 12:12-14).
8. We believe in God's sacred biblical ordinance of marriage and family (Genesis 2:24, Matthew 19:3-6).
9. We believe in the Sanctity of human life. That all human life is made in the image of God (Imago Dei) (Genesis 1:26) and is precious in God's sight. We believe that life begins at conception and that God knows us before we are formed and created each human life for His purpose and glorification (Jeremiah 1:5, Psalm 139, Colossians 1:16, Revelations 4:11)

He is before all things, and in Him all things hold together. And He is the head of the body, the church; He is the beginning and firstborn from among the dead, so that in all things He may have preeminence. Colossians 1:17-18

## **SALT Bylaws**

S.A.L.T. HOME EDUCATORS, INC.

(Seeking And Learning Truth)

Charlotte, NC

## **Article I**

**Name**

The name of this entity will be S.A.L.T. Home Educators, Inc., hereinafter referred to as "SALT."

## **Article II**

### **Purpose**

**Section 1.** SALT is organized exclusively for the educational purposes under section 501(c)(3) of the Internal Revenue Code. The mission of SALT is to provide education, support, guidance and encouragement to one another as home educators and the homeschooling community based on closely held Christian principles.

**Section 2.** The principle office location of SALT shall be located in Gaston or Mecklenburg County in the State of North Carolina. SALT is not organized for business or pecuniary profit.

**Section 3.** Upon Dissolution: In the event of dissolution, the assets of this organization shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for public purpose.

No part of the net earnings of SALT shall inure to the benefit of, or be distributed to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof. All funds received are reinvested to benefit the purpose of the group.

No substantial part of the activities of SALT shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

Notwithstanding any other provision of this document, the organization shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue code, or corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

## **Article III**

### **Powers**

**Section 1. SALT will have the following powers:**

- A. To expel, suspend, or refuse membership renewal of members or associates;
- B. To enforce the collection of dues and charges under such penalties as are hereinafter provided in these by-laws;
- C. To appoint such subordinate officers, agents as the business of SALT may require, prescribe their duties and fix their compensation.
- D. To make, amend and delete the by-laws of SALT. The Shepherding Board, with the Counseling advisors, may vote, by simple majority, to change or amend these by-laws in any manner consistent with these by-laws. All board members must be in attendance to vote on making such a change. Also, two-thirds (2/3) of the members present at any regular or

special meeting of SALT may direct the Shepherding Board, with Counseling Advisors, to take such action as the SALT's members deem appropriate and consistent with these bylaws.

## **Article IV**

### **Section 1. Officers and Directors**

The Shepherding Board and Counseling Advisors shall consist of six (6) members of SALT who meet the following conditions:

A. Must be actively home educating or had past experience doing so; exceptions to be reviewed by the Board and approved or disapproved;

B. Must adhere to the statement of faith and comply with Deuteronomy 6:6-7:

And these words that I command you today shall be on your heart. You shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise.

C. Must be active participants of SALT with 50% of yearly meetings attended;

D. Must be strongly committed to home education.

E. Must have been a member of SALT at least 3 years for the Shepherding Board and 2 years for the Counseling Board.

F. The Chairman of the Board will be voted in by the Board every year. The Chairman should be chosen from the Shepherding Board members unless the Board has a compelling reason to act otherwise. It is recommended that the Chairman serve a minimum of two (2) years.

\*\*\*All new Board Members will be mentored by the existing Board.

G. If a Board member must resign, the Board will appoint a new member to replace the resigning member.

### **Section 2. Appointment and Terms of Office**

A. The Shepherding Board shall consist of three (3) members. The Shepherding Board will serve a term of two (2) years with the exception of the Chairman and one (1) member who will serve three years for the sake of continuity. The Shepherding Board will choose the Shepherding board member to remain.

B. The Shepherding Board will be chosen from the Counseling Advisors that have served SALT at least one year. The Counseling Advisors from the previous year should serve. If for some reason one cannot serve then the Counseling Advisor or Advisors will be picked from ones that have previously served.

C. The Shepherding Board will be assigned areas of responsibility that they will oversee in the group.

### **Section 3. Counseling Advisors**

A. The Shepherding Board will submit names of potential Counseling Advisors to SALT. These names will be taken from people who are willing to serve in the place of counseling Advisors and who meet the requirements in Section I Article IV.

B. SALT will vote for (3) counseling Advisors taken from those names submitted by the Shepherding Board unless there are not enough names entered to sustain a vote thereby rendering the names submitted as the Counseling Advisors.

#### **Section 4. Removal**

The Board and Counseling Advisors shall have the power to discharge any Officer for good and sufficient cause. Removal action will be undertaken only after a hearing on the matter held in the form of an open meeting of the Board and Counseling Advisors with the Officer in question present at such a hearing.

#### **Section 5.**

Meetings of the Shepherding Board and Counseling Advisors may be called, held or conducted in accordance with Robert's Rules of order as a guideline. A majority of the Shepherding Board will constitute a quorum at any meeting.

#### **Section 6.**

Within the limits of the law for an incorporated entity, SALT shall indemnify any and all of its officers, members of the Shepherding Board and Counseling Advisors, or former officers or members, or any person who may have served at its request or by its election as a member or officer of SALT against expenses actually and necessarily incurred by them in connection with the defense or settlement of any action, suit or proceeding in which they, or any of them, are made parties, or a party, by reason of being or having been members or officers of SALT, except in relation to matters as to which any such member or officer or former director or officer or person shall be adjudged in such action, suit or proceeding to be liable for willful misconduct in the performance of duty and to such matters as shall be settled by agreement predicated on the existence of such liability. The indemnification provided hereby shall not be deemed exclusive of any right to which anyone seeking indemnification hereunder may be entitled under any by-law, agreement, or otherwise, both as to action in his/her official capacity and as to action in another capacity while holding such office. SALT may purchase and maintain insurance on the behalf of any member, officer, agent, employee or former member or officer or other person, against any liability asserted against them and incurred by him/her to the extent that SALT would have the power to indemnify him/her against such liability under the provisions of this article and the laws of the USA and the state of North Carolina.

### **Article V**

#### **Membership**

All persons desiring to gain membership in SALT may become members by:

- A. Signing the written statement of faith of SALT.
- B. Paying annual dues.
- C. Demonstrate an active, supportive interest in home education.
- D. Sign commitment sheet, stating willingness to comply with by-laws, Code of Conduct, and policy sheet.
- E. Promise to support the group by behaving in a manner compliant with Christian speech and conduct.

Membership of any person in SALT shall terminate if member cannot continually adhere to the above qualifications or if said member resigns in writing or to the Treasure in person. Membership may also be terminated by a majority vote of the Shepherding Board. For violation of these by-laws, for violation of rules and regulations of SALT, or for conduct

unbecoming a member or for other due cause, as determined by a hearing held by the Shepherding Board and Counseling Advisor Board, to which its member in question will be provided a reasonable opportunity to attend and speak.

“Reasonable Opportunity” is defined and including no less than ten (10) days nor more than (30) days prior notice of the meeting. Upon termination of membership status of any person for any reasons set forth above, such person shall be entitled to refund of SALT dues which he/she has paid for that year, on prorated basis.

## **Article VI**

### **Meetings**

Meetings of SALT may be held on a regular basis as required. The place of any regular meeting will be designated and distributed verbally at business meetings, through e-mail or text, phone, or in writing prior to the date of such meeting.

## **Article VII**

### **Miscellaneous**

**Section 1.** The Board or members leading a particular event will create committees as needed. All committees will meet at such times and under such procedural rules, as they may deem necessary and appropriate.

**Section 2.** Audit-The records of SALT and all committees thereof, may be audited annually by a board consisting of three (3) disinterested members, who will be appointed, by the board. The audit will take place during the (30) days immediately prior to the end of the fiscal year. The records of SALT will be published annually.

## **SALT Home Educators Group Policies**

1. All monthly parent meetings will be held at a designated location comparable to SALT members and voted on by the SALT Board of Trustees.
2. Parents who are not members of SALT May attend one (1) meeting and take their students to one (1) other SALT event (classes, field trips etc.) This should give them time to know if they would like to become members of the SALT Group. People, who enjoy the privileges, should also share in the responsibility.
3. The purpose of the SALT Home Educators is to provide support, guidance and encouragement to one another as home educators. We believe that this needs to be the main focus of our group.
4. SALT operates on a “family” based system of cooperative responsibilities. When applying for membership, you were asked to indicate which one of the SALT Families (Monthly Meetings, Services, Social Events, Celebrations, and Hospitality) would be most in line with your gifts and talents. With one Board member heading up each family, you should hear from the Family that you’ve been assigned to by August of each year. Some of the responsibilities in each family are considered a “priority” and will likely have definitive volunteers attached to them. We ask that whether you are serving SALT in a priority responsibility or in more simple, organically formed activities, you use your initiative and creativity! If you encounter any problems or have questions, please contact the Board member over your Family. If in the process of carrying out your responsibility or activity a decision needs to be made by the Board, please contact the Board member over your Family and they will bring the decision, as well as necessary information, to the Board.
5. FINANCIAL POLICY – Dues are expected to be paid at the time of application. Payment maybe made by cash, check or money order. If payment cannot be met at the time of application, please talk to the Shepherding Board member over

finances. If the bank returns a check, however, all fines incurred to SALT in addition to the application fee will be the responsibility of the applicant. If the applicant does not meet his/her responsibility, membership maybe forfeited.

In regard to any special function that requires payment to be made to a member of SALT the above policy also applies. The Shepherding Board member over finances will get involved when restitution cannot be met as membership may be in jeopardy. The board strongly recommends that for any activity requiring payment, the organizing member have participants make their checks to "SALT" and the funds channeled through the SALT checking account via the treasurer. This protects the member's personal finances. The organizing member should make the treasurer and board aware of the money going and coming from the SALT account. If any SALT funds are to be used for an activity, the member organizing that activity must submit a budget plan for the board's approval prior to spending the funds.

If an applicant or member is experiencing financial difficulties and these difficulties can place their membership in jeopardy, we ask that the individual approach the Shepherding Board member over finances to see if special arrangements can be made to help meet his/her SALT obligation. This would not be discussed outside the Board.

### **SALT Graduation Policy**

SALT provides for its membership an opportunity to participate in a graduation ceremony in the spring of each year on the Saturday following Memorial Day. Since families have invested so much of their lives in the homeschooling process, and Graduation is the culmination of that, SALT wants it to be the best experience possible for the families involved. In order to best prepare the families, both logistically and emotionally, SALT has instituted the following policies for those wishing to participate:

#### **Eligibility for participation in the SALT graduation Ceremony:**

SALT families must have joined the SALT group by September 1st of the student's junior year if the student is to participate in the graduation his or her senior year.

The member family must remain in good standing with SALT by completing assigned SALT service, and by having no outstanding dues or fees during the two school years before the graduation.

Graduation dues/fees must be paid in full 2 months prior to the graduation date or arrangements must be made accordingly or the student's participation is forfeited.

SALT's high school juniors who plan to participate in the graduation ceremony the following year are expected to help as Junior Marshals at the ceremony that occurs in the spring of their junior year.

The parents of these high school juniors are required to attend the graduation ceremony and to assist on the day of graduation in some capacity to be agreed upon by the graduation coordinator and/or committee.

If the family of a junior needs a variance from this requirement, the request must be submitted in writing to the SALT board by the 15th of March prior to the graduation ceremony.

Eligible SALT families that want to participate in the graduation ceremony must meet with the graduation coordinator, pay all fees, and meet all deadlines that are required for the graduation process.

These meetings will be announced via SALT's Yahoo! group so that all interested families will be aware of the requirements. Failure to meet the deadlines, or pay the fees will result in the student not being able to participate in the graduation.

If there are extenuating circumstances that would cause a family to request a variance from any of these rules, the request must be submitted in writing (on paper, or electronically) to the SALT board. The board, at their discretion, and in conjunction with the graduation coordinator, would be responsible for any decisions allowing or denying a waiver of any of these conditions.

## **SALT Code of Conduct**

At any SALT gathering we want the parents and children to have specific guidelines to follow.

At all SALT events, all participants are expected to behave respectfully toward one another in a Christ like manner. Unacceptable conduct would include, but is not limited to, aggressive behavior, unnecessary/inappropriate physical contact, inappropriate language or immodest clothing.

SALT events are not “drop-off” events unless specifically designated as such. In the unlikely event that an injury or property damage occurs, the family involved is responsible. SALT cannot be held liable.

SALT events and gatherings are not times for boyfriend and girlfriend hangouts. What parents may deem appropriate behavior in the privacy of their home may not be appropriate behavior at SALT gatherings or service events.

Parents must supervise and are responsible for their child (ren), or must have agreed with another parent to be responsible for their child (ren).

With the overbearing presences of the internet in our lives we have new issues to address. Treating each other with respect and kindness is a unique quality and must be practiced at all times. Bullying of any kind will not be tolerated and this includes personal bullying or cyber bullying which includes all internet outlets (email, facebook, snapchat etc...). Anyone who is reported and found guilty of any sort of bullying will be put on probation for the first offense and banned if another incident occurs. Galatians 5:22–23 comes to mind here.

These guidelines include all SALT activities and groups from preschool fieldtrip activities to Opus Deum gatherings and service events. We must remember that we not only represent SALT but we represent our Lord and Savior [Jesus Christ](#).

### **When a situation other than bullying occurs:**

1st time: Parent removes child from group (for at least 10 minutes) to administer appropriate discipline in private.

2nd time: Parent will remove child for remainder of the activity.

### **IF GUIDELINES ARE NOT MET OR THIS IS A HABITUAL OCCUARNCE, THE FOLLOWING STEPS WILL OCCUR:**

1. The Activity Coordinator will speak with the parent.
2. The Board Member (over that activity) and /or Activity Coordinator will speak to the parent
3. Parent will be asked to meet with the Shepherding Board.

Refer to **Article V** of SALT Bylaws

## **How to Handle Any Complaint You May Have**

Everything should be done in Christian love- whether in conflict or in peace. Most problems can be resolved quickly by looking at the situation from the other person's point of view. Practice empathy and compassion! Some problems are seen more clearly if you get involved in the planning of activities for the group and realize that logistics seldom are as simple as they seem. If you have a complaint against a group member Matthew 18:15-20 details how this should be handled

### **Applied to our support group:**

1. Check yourself first. Are you sure you have the facts straight? Are you following established policy? Are you practicing empathy? Are your motives purely for true restoration of relationship and to make things right, or are you acting out of selfishness and pride?
2. Confront this person privately at first.
3. If the issue is not resolved, obtain the aid of a trusted sister, perhaps one familiar with the facts of the case, and confront this person together.
4. If the issue is still not resolved, seek help from one of the Shepherding Board. While one should not act in haste, one also should act in a timely manner to minimize tendencies toward bitter feelings or gossip.

If you have a complaint regarding a policy of the group, discuss this with a Shepherding Board member. If you are not satisfied with the resolution, write out your grievance and give it to a Shepherding Board member for a Board decision.

A few basic policies for conflict resolution have already been established by the Board. Please note that these will be adhered to in the Board's decision-making. These are:

1. The organizer of an event will be backed in her decisions regarding the event, unless such decisions are in direct violation of the by-laws of the group.
2. The Counseling Advisors are an elected body of fellow homeschoolers. Since the Shepherding Board members are chosen from former Counseling Advisors, they have been given the right, by our group membership, to make decisions which may even be unpopular.
3. If a particular member consistently disrupts the harmony of the group and resists efforts toward resolution made by the Board, such a member may be removed from membership.

### **SALT Yahoo Guidelines**

The SALT homeschool support group serves Northwest Mecklenburg and eastern Gaston counties homeschool families.

Our private Yahoo group was set up:

- To provide information that is timely and appropriate that members can't easily obtain from another source.
- To provide a simplified tool/process for distributing that information.
- To provide a safe environment for group communication.

When we use the Yahoo group to send messages we are saying:

- This information is valuable to me and might be useful to another member.
- I respect and value my fellow member as a person because I am interested in their opinion and their life and want to respond to prayer requests and personal situations in a supportive way if I can.
- I respect and value the time of my fellow members and will do my best to send only appropriate messages to them.

It is important when posting a message:

- Use a clear subject heading to identify what is contained in the message
  - Always sign your name to your message please.
  - If your message requires a reply, please include your phone number and email within the message.
  - If replying to a message, make sure it adds value to the conversation for example: "me too" does not contribute much. But "we like that curriculum because it helped our kinesthetic son to enjoy reading" adds more information that is useful to the group.
  - RSVP's should be sent directly to the person who needs the information rather than to the group.
- Poems, jokes, wives tales, forwards and other "spam" messages are not allowed.

If you need assistance in posting messages, please contact one of the group moderators at [Board@SaltCharlotte.org](mailto:Board@SaltCharlotte.org) or the SALT Board members at [Board\\_Members\\_Only\\_Salt-owner@yahoo.com](mailto:Board_Members_Only_Salt-owner@yahoo.com).

### **SALT Facebook Guidelines**

The SALT Charlotte Facebook Group is an online social media presence for SALT Charlotte homeschool families to share tips, tricks, resources, vents, victories, and failures with each other in a sense of community. Feel free to post questions and please join in the conversation! We want this group to be fun, helpful, and encouraging!

The Admins of the group consist of your SALT Charlotte Board Members: Bonnie Secrest, Sherri Barth, Erin O'Donnell, Robin Lewis, Jenifer Monge, and Jennifer Seth.

Only verified SALT Charlotte members in good standing will be allowed to join this Facebook Group. All SALT Charlotte members have therefore agreed to the SALT Statement of Faith and Code of Conduct, which apply to this Facebook Group.

Friend Requests: Some members of SALT Charlotte may have joined Facebook for the sole purpose of participating in this group. They may or may not desire to have a Facebook presence. If you would like to send a Friend Request to someone in this group, please understand that if your request is ignored, it is not personal and is likely because the member does not wish to participate in social media outside of this specific group.

Posting Guidelines:

- Affiliate links and spam will be removed.
- Please do not post personal fundraising requests in this group.

- Do *not* post any SALT Activities or Events here in the Facebook Group without FIRST posting them to the SALT Yahoo Group/Calendar, which currently remains the primary source of communication for SALT Charlotte.
- Please be kind to one another and respectful. Offensive posts and those that delve in to drama/personal attacks will be deleted.
- Absolutely NO FILE SHARING. Due to copyright laws, please do not upload or share files in this group that you did not create. Even if it's a "freebie," we still cannot directly share a file in this group. The creators of these files get "paid," if you will, by web traffic to their site. They do not give permission for the actual file to be spread around the web freely. Many Facebook groups have been shut down for this. You can certainly share a web address to where the freebie can be found, but *not* the actual file usually ending in ".pdf."

This Facebook Group is an optional supplement to SALT Charlotte membership. SALT endeavors to build relationships between members at our Monthly Parent Meetings and it is our desire to utilize this Facebook Group in ways that foster and build those relationships. Because we are one of the few (if not the only) homeschool support groups in our area that still hosts such monthly parent support meetings, this Facebook Group will be here to serve the membership by *continuing conversations* that may have had their beginning at a Monthly Parent Meeting!

Thank you for participating in the SALT Charlotte Facebook Group and for helping us to keep this group as a resourceful encouragement to all SALT Charlotte homeschool families!

## **State Law Regarding Home Schooling**

### **Legal Requirements:**

As a result of legislation passed during the 1988 session of the North Carolina General Assembly (HBB837), Article 39 of Chapter 115C of the General Statutes was amended to allow home instruction, under certain conditions, as a means of complying with compulsory school attendance requirements.

**The following is a summary of that law.**

### **Definitions:**

Homeschool – A non-public school in which one or more children of not more than two families or households receive academic instruction by parents or guardians, or member of either household.

Duly authorized representative of the State – Director, Division of Non-Public Education or his staff

### **Requirements:**

1. Notify the Division of Non-public Education of intent to operate and include school name and address, school owner's name, and name of chief administrator.
2. Certify that the persons providing the academic instruction hold at least a high school diploma or its equivalent.
3. Maintain attendance records on each student.

4. Maintain immunization records on each student.
5. Operate on a regular schedule, excluding reasonable holidays and vacations, during at least nine calendar months of the year.
6. Administer a nationally standardized test, or other equivalent measurement, that measures achievement in the areas of English grammar, reading, spelling, and math to every student each year, and maintain the results on file for one year subject to inspection by duly authorized representative of the state.
7. Notify the Division of Non-public Education when closing school.

**Requirements Exclusive:**

No school meeting these requirements shall be subject to any other provision of law relating to education except requirements of law respecting immunization.

**Recommendations:**

Although there are several ways to interpret the laws governing the age a child must be enrolled in school. SALT policy is to comply with the interpretation of the Department of Non-public Education. They expect parents to register a child for the whole year if the child turns seven any time before the end of the school year (May 31st). We also encourage you to keep a daily record of lessons or a plan book indicating material covered each day. The typical school year consists of 160 – 180 days.

NC Division of Non-public Education

1309 Mail Service Center

Raleigh, NC 27699-1309

919-733-4276

[www.ncdnpe.org](http://www.ncdnpe.org)

To file a Notice of Intent, go to [www.ncdnpe.org](http://www.ncdnpe.org), print out the form and fax them the filled out copy along with required documentation. Attendance forms and the NCDNPE Homeschool Handbook are also available on the website.

**SALT'S ASSOCIATIONS**

NCHE- State Organization for North Carolinians for Homeschooling ([www.nche.com](http://www.nche.com)). This association protects our rights to homeschool in the state of North Carolina. They also host the yearly state convention in May in Winston Salem. Membership assures us a voice in the state government and allows our freedoms to remain protected. Membership includes a discount to the state convention, a monthly email newsletter and quarterly "Greenhouse" newsletter. Please support NCHE, it's the right thing to do as a homeschooler.

NCDNPE: North Carolina department of Non-public Education (State Governing Body) regulates Non-public education which includes all private school and homeschools. See their website for NC homeschool laws and recommendations. It includes information about driver's education: [www.ncdnpe.org](http://www.ncdnpe.org)

## **Home School Legal Defense Association**

P.O. Box 3000  
Purcellville, VA 20134  
Phone: (540) 338-5600  
www.hsllda.org

### **Purpose**

Each year home schooling families across America receive unfriendly legal contacts from government officials. Whether those contacts lead to court or not, families who fight their legal battles alone face the threat of staggering legal expense – mostly for attorney's fees. Rather than pay the price of resisting, many families are intimidated into abandoning home schooling.

The purpose of the Home School Legal Defense Association is to bring together a large number of home schooling families so that each can have a low-cost method of obtaining quality legal defense.

We give families the freedom to home school without the fear of facing legal threats alone.

### **Founding**

President Michael P. Farris and Vice-President J. Michael Smith are both attorneys who have home schooled their children for over a decade. Together with Texas businessman Jim Carden, they founded HSLDA in 1983 as a service to the entire home schooling community.

### **Benefits of Membership**

Quality Legal Representation at a cost of \$100 per year, HSLDA provides experienced legal counsel and representation by qualified attorneys to every member family who is challenged in the area of home schooling. All attorney's fees and costs are paid in full by the Association. Legal representation as a member means tremendous savings for a family who is prosecuted for homeschooling.

### **State Testing Information**

NC state law requires each homeschool to administer a nationally standardized achievement test. By law, this test must measure achievement in the areas of English grammar, reading, spelling and mathematics. The state does not dictate which test must be given or who is to administer it. If your students are younger than seven, or older than sixteen and not desiring to drive, they are not required to be listed on the "Notice of Intent" form and, therefore, are not required to be tested.

Test may be ordered and administered individually or you may seek professional, on site testing services. Costs for tests vary. For a list of commonly used tests or testing services see our Yahoo group or Facebook site.